7th September 2026

REFERENCE: P - 018

Wallace Groundwork’s Ltd

Policy

RISK MANAGEMENT POLICY

Wallace Groundwork's Ltd
The Hub at Gladstone Buildings Broadleys
Chesterfield
Derbyshire
United Kingdom

1. General Statement of Intent

We understand that effective risk management is a crucial element of responsible and sustainable business practices. Our extended general statement of intent outlines our commitment to establishing a robust risk management policy that encompasses all aspects of our operations. This policy reflects our dedication to identifying, assessing, mitigating, and monitoring risks in order to protect our employees, stakeholders, assets, and reputation while ensuring the continuity of our business.

1. Framework - We are dedicated to implementing a comprehensive risk management framework that aligns with recognised standards, best practices, and relevant legal and regulatory requirements. This framework will guide the systematic identification, analysis, evaluation, treatment, and monitoring of risks across our organisation.
2. Risk Governance and Accountability - We acknowledge the importance of establishing clear roles, responsibilities, and accountabilities for risk management. Our risk governance structure ensures that risk management activities are integrated into our decision-making processes and that appropriate levels of oversight and reporting are in place.
3. Risk Culture and Awareness - We strive to foster a risk-aware culture throughout our organisation, where every employee understands their role in identifying and managing risks. We promote a proactive approach to risk management that encourages open communication, transparency, and the reporting of potential risks and issues.
4. Risk Identification and Assessment - We are committed to conducting comprehensive risk identification and assessment processes to understand the nature, likelihood, and potential impacts of risks. This includes analysing internal and external factors, utilising risk registers, conducting risk assessments, and engaging relevant stakeholders to ensure a holistic view of risks.
5. Risk Mitigation and Treatment - We prioritise risk mitigation by developing and implementing appropriate risk treatment plans. These plans address identified risks and aim to reduce their likelihood or impact through the implementation of controls, safeguards, and risk mitigation measures. We strive to balance risk-taking with responsible risk management.
6. Risk Monitoring and Review - We recognise that risk management is an ongoing process. We continuously monitor and review identified risks, reassessing their significance and the effectiveness of risk treatments. We ensure that risk monitoring mechanisms are in place to detect emerging risks and promptly address them.

We are committed to effective communication and engagement with our stakeholders regarding risk management. We provide timely and relevant information on risk assessments, mitigation strategies, and risk-related performance indicators to foster transparency and trust.

By adhering to this policy, we demonstrate our commitment to responsible risk management, the protection of our stakeholders' interests, and the sustainable growth of our business. Our risk management policy provides a foundation for ensuring a resilient and adaptable organisation, capable of navigating uncertainties and leveraging opportunities in an ever-changing business environment.

Author	Nicola Parker

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The Hub at Gladstone Buildings Broadleys
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Author Job Role/Position	General Manager
Author Signature	
Signature Date	7th September 2026

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2. Responsibilities

The functions of the company are designated to the following persons accordingly.

Responsibility	Contact Name	Contact Details
Overall Risk Management Management		

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I have read and understood the entirety of this document. Where there was something I did not fully understand, it was explained to my satisfaction. I agree to comply with the required directions and instructions in this document. If at any point, I cannot comply, I will highlight this before continuing.			
Name	**Job Role / Position**	**Signature**	**Date**

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Name	**Job Role / Position**	**Signature**	**Date**

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